

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
C583034

Initial certification date:
23 December 2022

Valid:
23 December 2025 – 22 December 2028

This is to certify that the management system of
ORIENTA S.p.A.
Viale Schiavonetti Luigi, 270/300 - 00173 Roma (RM) - Italy

has been found to conform to Reference Practice:
UNI/PdR 125:2022

This certificate is valid for the following scope:
Provision of job administration, personnel search and selection services. Measures to ensure gender equality in the workplace

Place and date:
Vimercate (MB), 05 December 2025



For the issuing office:
DNV - Business Assurance
Via Energy Park, 14, - 20871 Vimercate (MB) - Italy



Claudia Baroncini
Management Representative